

## **Declaration of Commitment for suppliers concerning the compliance with proper working conditions in the company,**

agreed between

Brezelbäckerei Ditsch GmbH, Robert-Bosch-Straße 44, 55129 Mainz -Germany-

and

the company.....

The supplier is obliged to comply with the regulations currently in force on the working conditions of his employees. The statutory regulations include the German Occupational Safety Act (ASiG), the German Protection of Young Persons at Work Act (JArbSchG), the German Working Hours Act (ArbZG), the German General Equal Treatment Act (AGG), etc.

In addition, the Code of Conduct of the Business Social Compliance Initiative (BSCI) or the Base Code of Ethical Trading Initiative (ETI) in the version currently in force is a component of the contractual collaboration as a social minimum standard.

It is of particular importance to the contracting partners that recognised social and ecological standards are applied along the entire supply chain during the manufacture of goods for the company Brezelbäckerei Ditsch GmbH. The supplier is obliged to observe the currently valid regulations of the BSCI ([www.bsci-eu.com](http://www.bsci-eu.com)) respectively ETI ([www.ethicaltrade.org](http://www.ethicaltrade.org)) and to keep themselves informed of all future changes unbidden.

A violation of the stated regulations entitles Brezelbäckerei Ditsch GmbH to terminate the contractual collaboration for cause if the supplier does not cease the violation within a period of 3 weeks after receipt of a written warning from Brezelbäckerei Ditsch GmbH.

Termination for cause can also occur if the supplier does not comply with the environmental regulations, rules on safety and health protection, the valid ethical principles and the provisions to combat illegal employment, or if there could be a not inconsiderable detrimental effect on the business operations of Brezelbäckerei Ditsch GmbH. This is particularly the case if our public image could be affected.

Such termination also requires a written warning with corresponding application of the rule in the paragraph above.

## Annex B (Declaration of Commitment)

EK 03, Version 03, valid from: 22.01.2018



BREZELBÄCKER SEIT 1919

The supplier must inform us immediately of the nature and extent of such circumstances that could, in the course of performance of contractual services, result in us becoming a subject of public interest, such as, for instance, an accident during transport or in the handling of our products or waste.

In addition, the supplier is obliged to ensure that his own suppliers comply with the stated rules.

Within the scope of the contractual relations with Brezelbäckerei Ditsch GmbH, the supplier declares his agreement to recognise the BSCI Code of Conduct respectively ETI Base Code in its currently valid version as a component of the supplier handbook of Brezelbäckerei Ditsch GmbH.

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Place, Date

Signature of supplier